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*No term of this Insider Trading Policy shall be enforceable by any third party, but a breach of this Insider Trading Policy may constitute an offence of applicable laws or regulations which may be sanctioned by penalties or other remedies.*

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## 1 DEFINITIONS

In this Insider Trading Policy, the following terms shall have the following meanings:

- Board:** The board of directors of the Company.
- Close Associates:**
- (a) The Primary Insider's spouse or a person with whom the Insider cohabits in a relationship akin to marriage;
  - (b) The Primary Insider's underage children and underage children of a person mentioned in subsection (a);
  - (c) a relative who has shared the same household as the Primary Insider for at least one year on the date of the transaction ;
  - (d) An entity
    - (i) the managerial responsibilities of which are discharged by a Primary Insider or by a person referred to in (a)-(c) above;
    - (ii) which is directly or indirectly controlled by such person;
    - (iii) which is set up for the benefit or partial benefit of such person; or
    - (iv) which has economic interests substantially equivalent to those of such person.
- The reference to "the managerial responsibilities of which are discharged" should be read to cover those cases where the natural person takes part in or influences the decisions of another legal entity to carry out transactions in financial instruments of the Company.
- Company:** BW Epic Kosan Ltd.
- Financial Instruments:**
- (a) Shares issued by the Company;
  - (b) Debt instruments issued by the Company; and
  - (c) Options, warrants, convertible loans, forward contracts and equivalent rights to the shares referred to in subsection (a) or (b).
- Group:** The Company and its subsidiaries.
- Inside Information:** Information of a *precise nature* (as defined below) which has not been made public, about the Financial Instruments, the Company as the issuer of these or other circumstances which, if it were made public, would be likely to have a *significant effect* (as defined below) on the price of the Financial

	Instruments or related financial instruments, cf. Article 7 of MAR.
<i>Information of a <u>precise nature</u>:</i>	Information indicating that one or more circumstances or incidents have occurred or by reason might be expected to occur, and that are sufficiently precise to conclude on the circumstances' or incidents' possible effect on the price of the Financial Instruments or related financial instruments, cf. Article 7 of MAR.
<i>Information having a <u>significant effect on the price</u>:</i>	Information that a reasonable investor probably would use as a part of the basis on which he or she makes his or her investment decisions, cf. Article 7 of MAR.
<b>Insider:</b>	The Primary Insiders and individuals or entities given access to Inside Information.
<b>InsiderLog:</b>	The insider tool for, inter alia, maintaining insider lists, provided as a service by Oslo Børs and subscribed to by the Company.
<b>Insider Trading Officer:</b>	Chief Financial Officer
<b>Insider Trading Policy:</b>	This Insider Trading Policy adopted by the Board of Directors on 23 May 2016; last updated on 18 January 2022
<b>MAR:</b>	Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (market abuse regulation), as implemented in Norway in accordance with section 3-1 of the Securities Trading Act as of 1 March 2021 (as amended from time to time)
<b>Norwegian FSA:</b>	The Financial Supervisory Authority of Norway.
<b>Oslo Børs:</b>	Oslo Børs ASA, the operator of the market places Oslo Børs (the Oslo Stock Exchange)Euronext Expand and Euronext Growth, including the information system NewsPoint.
<b>Primary Insiders:</b>	<p>(a) Members, deputy members and observers to the Board and other administrative, management or supervisory bodies of the Company; and</p> <p>(b) A senior executive who is not a member of the bodies referred to above, who has regular access to inside information relating directly or indirectly to the Company and power to take managerial decisions affecting the future developments and business prospects of the Company.</p>

<b>Securities Trading Act:</b>	The Norwegian Securities Trading Act of 29 June 2007 no. 75 (as amended from time to time). A copy of the latest Securities Trading Act can be found on <a href="https://www.finanstilsynet.no/en/laws-and-regulations/securities-market/">https://www.finanstilsynet.no/en/laws-and-regulations/securities-market/</a> .
<b>Trade:</b>	Selling, acquiring, subscribing to, exchanging or swapping, directly or indirectly on one's own account or on another person's account, any of the Financial Instruments, or inducement to such transactions.
<b>Transaction:</b>	Any transaction listed in <u>Appendix 6</u> and set out in article 10 of Commission Delegated Regulation (EU) 2016/522, including but not limited to, selling, acquiring, subscribing to, exchanging or swapping, granting or receiving gifts or inheritance, pledging, lending, directly or indirectly on one's own account or on another person's account, any of the Financial Instruments, or inducement to such transactions.

## **2 INTRODUCTION**

### **2.1 Purpose**

The purpose of this Insider Trading Policy is to assist the Company and the Insiders in complying with the applicable legislation regarding insider trading and to prevent acts or omissions which may expose the Insiders or the Company to criticism or undermine the general trust in the Company or the Financial Instruments.

The Insider Trading Policy establishes general rules and procedures but does not cover all the specific issues that may arise. In cases of doubt, the Insiders should consult with the Insider Trading Officer or professional advisers.

### **2.2 The persons to whom this policy applies**

This Insider Trading Policy applies to:

- (a) Employees of the Group that might be given access to Inside Information;
- (b) Primary Insiders (as defined above); and
- (c) Close Associates (as defined above) to the persons included in items (a) and (b) above.

### **2.3 Relevant legislation**

The relevant legislation regarding insider trading includes:

- Prohibition against use of Inside Information: Article 18, cf. 14 of MAR.
- Duty of confidentiality, duty of due care when handling inside information and prohibition against giving advice: Article 10, cf. 14 of MAR.
- List and notification of Primary Insiders and their Close Associates: Article 19 of MAR.
- Duty for Primary Insiders to notify the Company and the Norwegian FSA of Transactions: Article 19 of MAR.
- List of persons with access to inside information: Article 18 of MAR.

Disclosure requirements triggered by the acquisition or sale of listed shares or rights in such shares at certain thresholds pursuant to Section 4-2 of the Securities Trading Act (*Nw.: "flaggeplikten"*), falls outside the scope of this Insider Trading Policy.

This Insider Trading Policy is based on the legislation in force in Norway as of 1 March 2021. Anyone trading in the Financial Instruments is required to inform themselves of the legislation in force from time to time.

### **3 THE COMPANY'S DUTIES AND RESPONSIBILITIES**

#### **3.1 Public disclosure and delayed public disclosure of Inside Information**

As a general rule, the Company shall publicly disclose Inside Information regarding the Company's Financial Instruments through the Oslo Stock Exchange's Information System (NewsPoint) *as soon as possible* and, if relevant, use such media as may reasonably be relied upon for the effective dissemination of information to the public throughout Europe and the officially appointed mechanism in Norway from time to time. The Company shall not combine the disclosure of inside information to the public with the marketing of its activities. Once made public, all Inside Information must be available on the Company's website for at least five years from the same time as disclosure of Inside Information. The posts on the website shall clearly indicate date and time of disclosure and that the information is organised in chronological order.

However, in certain cases, public disclosure may be delayed by the Company in order for it to not prejudice its legitimate interests, as long as the delay of disclosure is not likely to mislead the public and the Company is able to ensure the confidentiality of that information. If delayed disclosure of Inside Information is resolved:

- a) the Oslo Stock Exchange shall immediately be informed on a confidential basis of the matter;
- b) the Company must ensure that Inside Information is not given to unauthorized persons, and that the Inside Information is only communicated or made available to another person where the disclosure is made in the normal exercise of the employment, profession or duties of the person disclosing the information;
- c) the Company shall keep a list of persons with access to the Inside Information;
- d) the Company shall make a written record of the dates and times when the Inside Information first existed within the Company, the decision to delay the disclosure was made and when the Company is likely to disclose the Inside Information. The written record shall also include the identity of the person responsible for making the decision to delay disclosure and deciding on the start of the delay and its likely end, ensuring the ongoing monitoring of the conditions for the delay, making the decision to publicly disclose the Inside Information and providing the requested information about the delay upon request from the Oslo Stock Exchange. Finally, the written record must include evidence of the initial fulfilment of the conditions for delayed disclosure and of any change of this fulfilment during the delay period, including the internal and external information barriers and the arrangements put in place to disclose the relevant Inside Information as soon as possible where the confidentiality is no longer ensured; and
- e) where the confidentiality of the Inside Information is no longer ensured, the Company shall disclose that Inside Information to the public as soon as possible, including situations where a rumour explicitly relates to Inside Information, where that rumour is sufficiently accurate to indicate that the confidentiality of that information is no longer ensured.

Where the Company has delayed the disclosure of Inside Information, it shall immediately after the information is disclosed to the public:

- a) inform the Oslo Stock Exchange that disclosure of the information was delayed; and
- b) upon request by the Norwegian FSA and/or to the Oslo Stock Exchange, provide a written explanation of how the conditions for delayed disclosure were met.

### **3.2 List of Insiders**

The Company shall establish and update a list of all individuals who are given access to Inside Information and who are working for the Company under a contract of employment, or otherwise performing tasks through which they have access to inside information, such as advisers, accountants or credit rating agencies, such list being an "insider list".

The insider list shall be established and maintained through InsiderLog.

The insider list shall be divided into separate sections relating to different inside information. New sections shall be added to the insider list upon the identification of new inside information. Each section of the insider list shall only include details of individuals having access to the inside information relevant to that section.

The Company can delegate the responsibility of maintaining the list to the advisor as far as the advisor's own handling of inside information is concerned, if a contact person with the advisor is listed on the Company's own insider list. Such an arrangement should be stipulated in a written agreement.

The list shall be preserved for at least five years. The list shall be submitted to the Norwegian FSA and to the Norwegian FSA and/or Oslo Børs upon request.

### **3.3 Notice to and acknowledgment by Insiders**

An automatic message from InsiderLog shall be sent to the persons on the list informing them that they have been entered on the list of insiders, as well as the duties and responsibilities that this entails, and the criminal liability that attaches to use or unwarranted use of such information.

When included on an insider list, the Company shall take all reasonable steps to ensure that any person on the insider list acknowledges in writing the legal and regulatory duties entailed and is aware of the sanctions applicable to insider dealing and unlawful disclosure of inside information by acknowledging receipt of the automatic message from InsiderLog.

A new automatic message from InsiderLog shall be sent to the persons on the list informing them once the insider list is terminated and the end of the prohibition to trade.

### **3.4 Project list**

A list shall be maintained for each project which is of such a scope or of such a nature that it involves information which is particularly sensitive and important for the Company and which may subsequently become inside information. The purpose of the project list is to raise awareness of the duty of confidentiality and facilitate compliance with statutory listing requirements.

The project list shall be maintained from the date the project is started, even if there is reason to assume that there will be no inside information until later. If an insider list is subsequently established for the project, the project list shall no longer be maintained.

The project list should be established and maintained through InsiderLog.

### **3.5 The Company's list of its Primary Insiders and their Close Associates**

The Company shall without undue delay submit an updated list of its Primary Insiders and their Close Associates to Oslo Børs. The notice shall include the name of the Primary Insiders and their Close Associates and their national identity number or similar identification, address, the Primary Insider's position with the Company. The CFO office is responsible for establishing, maintaining and submitting the list to Oslo Børs through NewsPoint. The list shall be submitted in the form prepared by Oslo Børs. Oslo Børs will disclose the list of Primary Insiders, while the list of Close Associates will be kept confidential.

### **3.6 Notification of obligations to Primary Insiders**

The Company shall notify the Primary Insiders of their obligations as Primary Insiders pursuant to this Insider Trading Policy and Article 19 of MAR in writing in the format attached hereto as Appendix 2, while Primary Insiders shall notify its Close Associates of their obligations as Close Associates pursuant to this Insider Trading Policy and Article 19 of MAR in writing in the format attached hereto as Appendix 3 and shall keep a copy of this notification.

### **3.7 Disclosure of Transactions by Primary Insiders and Close Associates**

Upon receipt of the notifications of Transactions by the Primary Insider or Close Associate as further described in section 5.2 below, the Company shall promptly disclose the Transaction in question through the Oslo Stock Exchange's applicable information system (NewsPoint) in the format attached hereto as Appendix 1, and, if relevant, use such media as may reasonably be relied upon for the effective dissemination of information to the public throughout Europe and the officially appointed mechanism in Norway from time to time.

## **4 INSIDERS' DUTIES AND RESPONSIBILITIES**

This Section applies to all persons that are given access to Inside Information.

Any person being in possession of Inside Information concerning the Financial Instruments will be subject to the following prohibition and duties, breach of which are subject to criminal sanctions:

- (a) **Prohibition to Trade.** No person being in possession of Inside Information may conduct any Trades in the Financial Instruments or incite any third party to conduct or abstain from any such Trades (the above prohibition does not apply under certain circumstances where the completion of a Trade does not constitute a *use* of the Inside Information). The use of inside information by cancelling or amending an order concerning a financial instrument to which the information relates where the order was placed before the person concerned possessed the inside information, is also considered as insider dealing.
- (b) **Prohibition against giving advice.** Individuals who become privy to Inside Information, shall not give advice to any third person regarding trading in the Financial Instruments. The prohibition applies also to advice on abstaining from a transaction.
- (c) **Duty of Confidentiality and due care in handling inside information.** Individuals who become privy to Inside Information shall not pass such information to any unauthorized party unless the disclosure is made in the normal exercise of the employment, profession

or duties of the person disclosing the information, and shall exercise due care when handling Inside Information to ensure that the Inside Information does not come into the possession of any unauthorized party or be misused. Guidelines on routines for secure handling of inside information are enclosed as Appendix 4.

- (d) **Disclosure of Inside Information.** Any person who communicates inside information, or makes such information available to another person, has an independent responsibility for ensuring that the person who is given access to the relevant inside information is simultaneously made aware of the duties and responsibilities entailed by the receipt of such information, including the duty of confidentiality, the duty of proper handling of the information and the duty not to use it. The above applies regardless of whether the recipient is an employee, elected officer, an external advisor and/or a business connection of the Group.

#### *Handling of inside information*

The duty of confidentiality is not meant to restrict the exchange of information to persons with a valid reason to know such information. Inside information can be shared internally and externally, provided that this is necessary for the ordinary conduct of business in the company and the disclosure is made in the normal exercise of the employment, profession or duties of the person disclosing the information.

Who the right recipient of the information is, has to be assessed on an individual basis. It is necessary to be conscious and critical when determining who shall be entitled to receive inside information and whether the disclosure is made in the normal exercise of the employment, profession or duties of the person disclosing the information. Confidential information shall never be disclosed to a greater extent than what the recipient has a natural and reasonable need for (applies both internally and externally).

The Insider Trading Officer shall, at all times, be informed of who has received inside information, so as to maintain a proper record of inside information list.

This Section is not necessarily complete regarding the Insider's duties and responsibilities. Each person being in possession of Inside Information is obliged to keep him or herself updated as to the legislative framework concerning Inside Information from time to time.

## **5 PRIMARY INSIDERS' AND CLOSE ASSOCIATES' DUTIES AND RESPONSIBILITIES**

This Section applies to Primary Insiders only (please refer to the definition in Section 1).

### **5.1 Adequate investigation**

Despite not being a requirement pursuant to MAR of the Securities Trading Act, before a Primary Insider exercises or induces to Trade in Financial Instruments, or Trade in options or forward contracts or equivalent rights connected to the Financial Instruments, he or she should as a precaution investigate in an adequate manner whether there is Inside Information about the Financial Instruments or the issuer of these. The investigation should include a review of any mail, faxes, e-mails, etc. he or she has received, which may contain Inside Information.

### **5.2 Duty to notify any Transactions**

#### *5.2.1 Notification of Transactions*

Primary Insiders and Close Associates shall each, individually, notify both the Insider Trading Officer of the Company in the format attached hereto as Appendix 1 and the Norwegian FSA through

[www.Altinn.no](http://www.Altinn.no) by using the link available on the website of the Norwegian FSA of any Transactions in the Financial Instruments once the threshold of EUR 5,000 has been reached (see below). The obligation to submit notice applies also to convertible bonds and bonds, and Trades in warrants, options and equivalent rights connected to the Financial Instruments.

All Transactions above the threshold must be reported. The same applies to Transactions undertaken by persons professionally arranging or executing transactions or by another person on behalf of a Primary Insider or a Closely Associated Person, including where discretion is exercised.

The notification requirement applies to any subsequent Transaction once a total amount of EUR 5,000 has been reached within a calendar year. The threshold of EUR 5,000 shall be calculated by adding without netting all transactions of the person obligated to notify the Transaction. If transactions are carried out in a currency which is not EUR, the exchange rate to be used to determine if the threshold is reached is the official daily spot foreign exchange rate which is applicable at the end of the business day when the transaction is conducted. Where available, the daily euro foreign exchange reference rate published by the European Central Bank on its website should be used.

When calculating whether the threshold is reached, Transactions carried out by a Primary Insider and by Closely Associated Persons to that Primary Insider should not be aggregated. For the purpose of the price to consider for donations, gifts and inheritance, one should use the last published price for the financial instrument concerned on the date of acceptance of the donation, gift or inheritance (i.e. the date of the transaction), or where such price is not available that day, the last published price. As to the rules to calculate the price of options granted for free to managers or employees, the options should be based on the economic value assigned to the options by the Company when granting them. If such an economic value is not known, the price to consider should be based on an option pricing model that is generally accepted in the reasonable opinion of the Primary Insider. However, when a notification has to be made, the price field for options granted for free to managers or employees is expected to be populated with 0 (zero).

The Company shall, via the Insider Trading Officer, to the extent possible, assist the Primary Insiders and the Close Associates with the submission of the notices to the Norwegian FSA and the Company, provided, however, that the Primary Insiders and the Close Associates are ultimately responsible for complying with the notification requirements.

#### *5.2.2 Requirements to the notice*

The notices to be submitted to the Norwegian FSA and the Company shall be submitted promptly and no later than three business days after the date of the Transaction. The notice to the Company shall be the form attached hereto as Appendix 1, while the notice to the Norwegian FSA shall follow the format required by the Norwegian FSA.

Copies of the notices to the Norwegian FSA through [www.Altinn.no](http://www.Altinn.no) shall be submitted to the Insider Trading Officer.

#### *5.2.3 Primary Insider's notifications of their Close Associates*

All Primary Insiders shall acknowledge receipt of the notification from the Company attached hereto as Appendix 2 and return an updated list of its Close Associates in the format included in the notice. All Primary Insiders shall inform the Company of all subsequent changes to their Close Associates.

All Primary Insiders shall notify their Close Associates of their obligations as Close Associates pursuant to this Insider Trading Policy and Article 19 of MAR in writing in the format attached hereto as Appendix 3 and shall keep a copy of this notification.

#### 5.2.4 Rationale for Notification Requirement

Primary insiders typically have greater knowledge of what is happening in a company and are therefore, in many cases, better able to evaluate the future direction of the Company's share price. Transactions carried out by such Primary Insiders therefore represent important information for the market and for the investors' decisions about the Company's shares. This is the rationale for the notification requirement for primary insiders.

## 6 SANCTIONS

Breach of MAR is subject to criminal sanctions. According to Section 21-15 of the Securities Trading Act, breach of the prohibition against use of Inside Information and market manipulation may be punished with fines or imprisonment of up to six years, breach of the duty of confidentiality may be punished with fines or imprisonment of up to four years, while breach of the Primary Insider's notification obligation may be punished with fines or imprisonment of up to one year.

Additionally, breach of these statutory provisions or this Insider Trading Policy may have consequences for the employment relationship or other legal relationship between the Company and the Insider.

## 7 INSIDER TRADING BLACK-OUT PERIOD

The Company's insider trading black-out period will commence as follows:

<u>Earnings release for quarter ended</u>	<u>Insider trading black-out period starts</u>
31 Mar (Q1)	30 calendar days before Q1 earnings release
30 Jun (Q2)	30 calendar days before Q2 earnings release
30 Sep (Q3)	30 calendar days before Q3 earnings release
31 Dec (Q4)	1 January until Q4 earnings release

A Primary Insider shall not conduct any transactions on its own account or for the account of a third party, directly or indirectly, relating to the shares or debt instruments of the Company or to derivatives or other financial instruments linked to them during a black-out period before the announcement of an interim financial report or a year-end report which the issuer makes public.

The Company may permit a Primary Insider to trade in a closed period on a case-by-case basis due to, inter alia, the existence of exceptional circumstances, such as severe financial difficulty, which requires the immediate sale of shares or due to the characteristics of the trading involved for transactions made under, or related to, an employee share or saving scheme, qualification or entitlement of shares, or transactions where the beneficial interest in the relevant security does not change, always subject to the criteria set out in as [Appendix 5](#).

The Company's Earnings Release dates are posted on NewsPoint Oslo Børs. No quarterly reminders will be sent out and it is every insider's responsibility to ensure that they adhere to the Company's insider trading guidelines.

**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM**

<b>1.</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	<i>[For natural persons: the first name and the last name(s).] [For legal persons: full name including legal form as provided for in the register where it is incorporated, if applicable.]</i>
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	<i>[For persons discharging managerial responsibilities: the position occupied within the issuer should be indicated, e.g. CEO, CFO.] [For persons closely associated, – An indication that the notification concerns a person closely associated with a person discharging managerial responsibilities; – Name and position of the relevant person discharging managerial responsibilities.]</i>
b)	Initial notification / amendment	<i>[Indication that this is an initial notification or an amendment to prior notifications. In case of amendment, explain the error that this notification is amending.]</i>
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	<i>[Full name of the entity.]</i>
b)	LEI	<i>[Legal Entity Identifier code in accordance with ISO 17442 LEI code.]</i>
<b>4.</b>	<b>Details of the transaction(s) section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument Identification code	<i>[Indication as to the nature of the instrument: – a share, a debt instrument, a derivative or a financial instrument linked to a share or a debt instrument; – an emission allowance, an auction product based on an emission allowance or a derivative relating to an emission allowance. – Instrument identification code as defined under Commission Delegated Regulation supplementing Regulation (EU) No 600/2014 of the European Parliament and of the Council with regard to regulatory technical standards for the reporting of transactions to competent authorities adopted under Article 26 of Regulation (EU) No 600/2014.]</i>
b)	Nature of the transaction	<i>[Description of the transaction type using, where applicable, the type of transaction identified in Article 10 of the Commission Delegated Regulation (EU) 2016/522 (1) adopted under Article 19(14) of Regulation (EU) No 596/2014 or a specific example set out in Article 19(7) of Regulation</i>

		<i>(EU) No 596/2014. Pursuant to Article 19(6)(e) of Regulation (EU) No 596/2014, it shall be indicated whether the transaction is linked to the exercise of a share option programme.]</i>	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		<i>[Where more than one transaction of the same nature (purchases, sales, lendings, borrows,...) on the same financial instrument or emission allowance are executed on the same day and on the same place of transaction, prices and volumes of these transactions shall be reported in this field, in a two columns form as presented above, inserting as many lines as needed. Using the data standards for price and quantity, including where applicable the price currency and the quantity currency, as defined under Commission Delegated Regulation supplementing Regulation (EU) No 600/2014 of the European Parliament and of the Council with regard to regulatory technical standards for the reporting of transactions to competent authorities adopted under Article 26 of Regulation (EU) No 600/2014.]</i>	
d)	Aggregated information — Aggregated volume	<i>[The volumes of multiple transactions are aggregated when these transactions: — relate to the same financial instrument or emission allowance; — are of the same nature; — are executed on the same day; and — are executed on the same place of transaction. Using the data standard for quantity, including where applicable the quantity currency, as defined under Commission Delegated Regulation supplementing Regulation (EU) No 600/2014 of the European Parliament and of the Council with regard to regulatory technical standards for the reporting of transactions to competent authorities adopted under Article 26 of Regulation (EU) No 600/2014.]</i>	
	— Price	<i>[Price information: — In case of a single transaction, the price of the single transaction; — In case the volumes of multiple transactions are aggregated: the weighted average price of the aggregated transactions. Using the data standard for price, including where applicable the price currency, as defined under Commission Delegated Regulation supplementing Regulation (EU) No 600/2014 of the European Parliament and of the Council with regard to regulatory technical standards for the reporting of transactions to competent authorities adopted under Article 26 of Regulation (EU) No 600/2014.]</i>	
e)	Date of the transaction	<i>[Date of the particular day of execution of the notified transaction. Using the ISO 8601 date format: YYYY-MM-DD; UTC time.]</i>	
f)	Place of the transaction	<i>[Name and code to identify the MiFID trading venue, the systematic internaliser or the organised trading platform outside of the Union where the transaction was executed as defined under Commission Delegated Regulation supplementing Regulation (EU) No 600/2014 of the European Parliament and of the Council with regard to regulatory technical standards for the reporting of transactions to competent authorities adopted under Article 26 of Regulation (EU) No 600/2014, or if the transaction was not executed on any of the above mentioned venues, please mention 'outside a trading venue'.]</i>	

## Notification to Primary Insiders

You, [Insert full name], are considered to be a person discharging managerial responsibilities ("**Primary Insider**") as defined in MAR article 3(25) (Nw. *primærinsider*) within BW Epic Kosan Ltd. (the "**Company**"). The EU regulation 596/2014 on market abuse ("**MAR**") and supplementary directives and regulations will be/were implemented into Norwegian law on 1 March 2021.

Pursuant to MAR, Primary Insiders and their Close Associates are subject to certain obligations and prohibitions. This is to notify you in writing of your obligations under article 19 of MAR as required by article 19(5) of MAR.

In addition to reading the obligations set out below, we strongly recommend that you familiarize yourself with the obligations imposed on Primary Insiders and Close Associates in article 19 of MAR as well as EU regulation 2016/522 and EU regulation 2016/523. Each of which may be accessed through [eur-lex.europa.eu](http://eur-lex.europa.eu).

We hereby notify you of your obligations set out in MAR article 19 and Insider Trading Policy:

- (i) You must not conduct any transactions on your own account or for the account of a third party, directly or indirectly, relating to the instruments issued by the Company or to derivatives or other financial instruments linked to them during a closed period of 30 calendar days before the announcement of an interim financial report or a year-end report which the Company makes public.
- (ii) You must notify the persons closely associated with you (as defined in MAR article 3(26)) (the "**Close Associates**") of their obligations under MAR article 19 in writing, meaning the obligations referred to in item (iii) below, and you must keep a copy of the said notification.

Close Associates include

(a) spouses or partners considered to be equivalent to a spouse,

(b) dependent children,

(c) relatives who have shared the same household with you for at least one year on the date of the transaction concerned and any legal persons, trusts or partnerships, the managerial responsibilities of which are either discharged by you or by a person referred to in point (a), (b) or (c), directly or indirectly controlled by such a person, set up for the benefit of such a person, or the economic interests of which are substantially equivalent to those of such a person.

The reference to "the managerial responsibilities of which are discharged" should be read to cover those cases where you or a person referred to in point (a), (b) or (c) takes part in or influences the decisions of the legal entity to carry out transactions in financial instruments of the Company. In the case of mere cross board membership, where you exercise executive or non-executive functions, without however taking part nor influencing the decisions of that legal entity to carry out transactions in financial instruments of the Company, then you should not be considered discharging managerial responsibilities within that legal entity.

- (iii) You must notify the Company and the Norwegian FSA of each transaction, as set out in [Appendix 6](#) to the Insider Trading Policy and as further described in Section 10 of regulation

2016/522 (including, but not limited to, acquisition, disposal, short sale, subscription, exchange, acceptance or exercise of a stock option, subscription to a capital increase or debt instrument issuance, gifts and donations made or received, and inheritance received), conducted on your own account relating to the instruments issued by the Company.

The notification must be made promptly and no later than three business days after the date of the transaction. The obligation applies to any subsequent transaction once a total amount of EUR 5,000 has been reached within a calendar year. The notification to the Norwegian FSA must be provided through [www.Altinn.no](http://www.Altinn.no) (link through <https://www.finanstilsynet.no/en>) and the notification to the Company must be provided by using the format attached to the Insider Trading Policy as Appendix 1.

If transactions are carried out in a currency which is not the EUR, the exchange rate to be used to determine if the threshold is reached is the official daily spot foreign exchange rate which is applicable at the end of the business day when the transaction is conducted. Where available, the daily euro foreign exchange reference rate published by the European Central Bank on its website should be used. When calculating whether the threshold has been reached, transactions carried out by a primary insider and by Close Associates to that primary insider should not be aggregated. For the purpose of the price to consider for donations, gifts and inheritance, one should use the last published price for the financial instrument concerned on the date of acceptance of the donation, gift or inheritance (i.e. the date of the transaction), or where such price is not available that day, the last published price. As to the rules to calculate the price of options granted for free to managers or employees, the options should be based on the economic value assigned to the options by the issuer when granting them. If such an economic value is not known, the price to consider should be based on an option pricing model that is generally accepted in the reasonable opinion of the primary insider. However, when a notification has to be made, the price field for options granted for free to managers or employees is expected to be populated with 0 (zero). Further guidance on how to calculate the threshold may be found here: <https://www.esma.europa.eu/document/qa-market-abuse-regulation>.

- (iv) We especially note that according to MAR, the use of inside information by cancelling or amending an order concerning a financial instrument to which the information relates where the order was placed before the person concerned possessed the inside information, is also considered as insider dealing.
- (v) You must, as soon as possible after receipt of this notification and no later than [\*\*], return the table below to the Company per e-mail to Uta Urbaniak-Sage, duly completed with a list of your Close Associates (as defined in item (ii) above) and inform the Company in the same manner upon any change to your Close Associates:

Name of primary insider: .....

Name of close associate	Personal identification number (Nw. personnummer) / company registration number	Address	Relation to the primary insider

Please confirm safe receipt of this notification.

Date: [Insert date]

On behalf of BW Epic Kosan

Ltd.,[\*\*]

## Notification to Close Associates

You, [Insert full name], are considered to be a person closely associated ("**Close Associate**") (Nw. *nærstående*) with me as person discharging managerial responsibilities ("**Primary Insider**") (Nw. *primærinsider*) within BW Epic Kosan Ltd. (the "**Company**"). The EU regulation 596/2014 on market abuse ("**MAR**") and supplementary directives and regulations will be/were implemented into Norwegian law on 1 March 2021.

Pursuant to MAR, Primary Insiders and their Close Associates are subject to certain obligations and prohibitions. This is to notify you in writing of your obligations pursuant to article 19 of MAR as required by article 19(5) of MAR. I will keep a copy of this notification.

In addition to reading the obligations set out below, I strongly recommend that you familiarize yourself with the obligations imposed on Primary Insiders and Close Associates with them in MAR article 19 as well as EU regulation 2016/522 and EU regulation 2016/523. Each of which may be accessed through [eur-lex.europa.eu](http://eur-lex.europa.eu).

I hereby notify you of your obligations set out in MAR article 19:

- (i) You must notify the Company and the Norwegian FSA of each transaction, as set out in Appendix 6 to the Insider Trading Policy and as further described in Section 10 of regulation 2016/522 (including, but not limited to, acquisition, disposal, short sale, subscription, exchange, acceptance or exercise of a stock option, subscription to a capital increase or debt instrument issuance, gifts and donations made or received, and inheritance received), conducted on your own account relating to the instruments issued by the Company.

The notification must be made promptly and no later than three business days after the date of the transaction. The obligation applies to any subsequent transaction once a total amount of EUR 5,000 has been reached within a calendar year. The notification to the Norwegian FSA must be provided through [www.Altinn.no](http://www.Altinn.no) (link through <https://www.finanstilsynet.no/en>) and the notification to the Company must be provided by you in the format attached to the Insider Trading Policy as Appendix 1.

If transactions are carried out in a currency which is not the EUR, the exchange rate to be used to determine if the threshold is reached is the official daily spot foreign exchange rate which is applicable at the end of the business day when the transaction is conducted. Where available, the daily euro foreign exchange reference rate published by the European Central Bank on its website should be used. When calculating whether the threshold, the transactions carried out by a primary insider and by closely associated persons to that primary insider should not be aggregated. For the purpose of the price to consider for donations, gifts and inheritance, one should use the last published price for the financial instrument concerned on the date of acceptance of the donation, gift or inheritance (i.e. the date of the transaction), or where such price is not available that day, the last published price. As to the rules to calculate the price of options granted for free to managers or employees, the options should be based on the economic value assigned to the options by the issuer when granting them. If such an economic value is not known, the price to consider should be based on an option pricing model that is generally accepted in the reasonable opinion of the primary insider. However, when a notification has to be made, the price field for options granted for free to managers or employees is expected to be populated with 0 (zero). Further guidance on how to calculate the

threshold may be found here: <https://www.esma.europa.eu/document/qa-market-abuse-regulation>

- (ii) You should be cautious if you conduct any transactions on your own account or for the account of a third party, directly or indirectly, relating to the instruments issued by the Company or to derivatives or other financial instruments linked to them during a closed period of 30 calendar days before the announcement of an interim financial report or a year-end report which the Company makes public, noting that Primary Insiders are not permitted to conduct any transactions in such periods.

Please confirm safe receipt of this notification.

Date: [Insert date], [Insert name of Primary Insider]

## ROUTINES FOR SECURE HANDLING OF INSIDE INFORMATION

### 1. TECHNICAL DEVICES

- **Use password protection** on PC, tablets, phones and other electronic devices that contain inside information. Change password on a routinely basis.
- **Do not store inside information** locally in PC hard disks.
- Make sure you have solutions in place for **remote disabling** of phones/tablets that are synced with your email, in case of loss/theft.
- **Always log off devices** with access to inside information before leaving them.

### 2. DOCUMENT HANDLING

- **Protect documents.** All documents with inside information should be sent via secure channels or be secured with password protection.
- **Be careful when distributing inside information.** Do not distribute inside information directly by email, but put the information in a [password protected] document (Word, PowerPoint, Excel, PDF, etc.)
- **Limited access to files and documents:** In certain events as decided by the CEO or CFO, documents should be placed in restricted folders. In such cases, the Chief Financial Officer is responsible for ensuring that no unauthorized person has access to such restricted folders and documents. User access can only be given by requesting this by email to the Chief Financial Officer
- **Consider carefully whether you need to keep inside information as printed documents:** Each individual is responsible for ensuring that confidential information kept as printed documents does not get into the possession of unauthorized persons.
- **Do not store unprotected documents locally on your computer.** Make sure that nothing is stored, even temporarily, on your computer.
- **Be careful when printing.** Do not print documents through printers in common areas without picking up the print immediately.
- **Do not use memory sticks unless they are password protected.** They can easily be lost.
- **Secure physical documents:** When leaving your work-space: make sure to lock in documents. Documents should be shredded once there is no need to keep them. Documents that are put away to be destroyed or shredded must be put in a secure box, not through regular recycling.

### 3. PERSONAL ROUTINES

- **Be careful when mentioning anything related to inside information.** Do not discuss inside information in front of others, either by phone or through regular conversations.
- **Communication channels:** Consider if communication through written channel is secured, or if it should be done through verbal channels.
- **Clean desk:** Especially when handling inside information kept through physical documents.
- **"Clean room":** Make sure to never leave documents with inside information in meeting rooms or common areas. Also, secure clean boards; remove flip-over-sheets and all other traces when leaving the room.
- **Misplaced inside information:** If you get access to or find documents that might be inside information, for instance at a printer, in meeting rooms or other areas, make sure to inform the IR team and destroy the documents immediately.

### CRITERIA FOR TRADING IN CLOSED PERIODS

1. The Company may only allow a Primary Insider within it to trade on its own account or for the account of a third party during a closed period if permitted pursuant to MAR and Commission Delegated Regulation (EU) 2016/522 supplementing MAR, meaning, either:
  - (a) on a case-by-case basis due to the existence of exceptional circumstances, such as severe financial difficulty, which requires the immediate sale of shares; or
  - (b) due to the characteristics of the trading involved for transactions made under, or related to, an employee share or saving scheme, qualification or entitlement of shares, or transactions where the beneficial interest in the relevant security does not change; and

the Primary Insider is able to demonstrate that the particular transaction cannot be executed at another moment in time than during the closed period.
2. In the circumstances set out in 1(a) above, prior to any trading during the closed period, a Primary Insider shall provide a reasoned written request to the CEO and CFO of the Company for obtaining the Company' permission to proceed with immediate sale of shares of that issuer during a closed period. The written request shall describe the envisaged transaction and provide an explanation of why the sale of shares is the only reasonable alternative to obtain the necessary financing.
3. When deciding whether to grant permission to proceed with immediate sale of its shares during a closed period, an issuer shall make a case-by-case assessment of a written request referred to above. The Company shall have the right to permit the immediate sale of shares only when the circumstances for such transactions may be deemed exceptional. Such circumstances shall be considered to be exceptional when they are extremely urgent, unforeseen and compelling and where their cause is external to the Primary Insider and the Primary Insider has no control over them. When examining whether the circumstances described in the written request are exceptional, the Company shall take into account, among other indicators, whether and to the extent to which the Primary Insider:
  - (a) Is, at the moment of submitting its request, facing a legally enforceable financial commitment or claim;
  - (b) has to fulfil or is in a situation entered into before the beginning of the closed period and requiring the payment of sum to a third party, including tax liability, and cannot reasonably satisfy a financial commitment or claim by means other than immediate sale of shares.
4. The Company shall have the right to permit the Primary Insider within the Company to trade on its own account or for the account of a third party during a closed period, including but not limited to circumstances where that Primary Insider:
  - (a) had been awarded or granted financial instruments under an employee scheme, provided that the following conditions are met:
    - a. the employee scheme and its terms have been previously approved by the Company in accordance with national law and the terms of the employee scheme specify the timing of the award or the grant and the amount of financial instruments awarded or granted, or the basis on which such an amount is calculated and given that no discretion can be exercised;
    - b. the Primary Insider does not have any discretion as to the acceptance of the financial instruments awarded or granted;
  - (b) had been awarded or granted financial instruments under an employee scheme that takes place in the closed period provided that a pre-planned and organised approach is followed regarding the conditions, the periodicity, the time of the award, the group of

entitled persons to whom the financial instruments are granted and the amount of financial instruments to be awarded, the award or grant of financial instruments takes place under a defined framework under which any inside information cannot influence the award or grant of financial instruments;

- (c) exercises options or warrants or conversion of convertible bonds assigned to him under an employee scheme when the expiration date of such options, warrants or convertible bonds falls within a closed period, as well as sales of the shares acquired pursuant to such exercise or conversion, provided that all of the following conditions are met:
  - a. the Primary Insider notifies the Company of its choice to exercise or convert at least four months before the expiration date;
  - b. the decision of the Primary Insider is irrevocable;
  - c. the Primary Insider has received prior authorisation from the Company to proceed;
- (d) acquires the Company's financial instruments under an employee saving scheme, provided that all of the following conditions are met:
  - a. the Primary Insider has entered into the scheme before the closed period, except when it cannot enter into the scheme at another time due to the date of commencement of employment;
  - b. the Primary Insider does not alter the conditions of his participation into the scheme or cancel his participation into the scheme during the closed period;
  - c. the purchase operations are clearly organised under the scheme terms and that the Primary Insider has no right or legal possibility to alter them during the closed period, or are planned under the scheme to intervene at a fixed date which falls in the closed period;
- (e) transfers or receives, directly or indirectly, financial instruments, provided that the financial instruments are transferred between two accounts of the Primary Insider and that such a transfer does not result in a change in price of financial instruments;
- (f) acquires qualification or entitlement of shares of the Company and the final date for such an acquisition, under the Company' statute or by-law falls during the closed period, provided that the Primary Insider submits evidence to the Company of the reasons for the acquisition not taking place at another time, and the Company is satisfied with the provided explanation.

**TRANSACTIONS TO BE NOTIFIED BY PRIMARY INSIDERS AND CLOSE ASSOCIATES**

Transactions conducted on their own account relating to the shares or debt instruments of the Company or to derivatives or other financial instruments linked thereto must be notified by Primary Insiders and Close Associates, including:

1. the pledging or lending of financial instruments by or on behalf of a Primary Insider or a Close Associate;
2. transactions undertaken by persons professionally arranging or executing transactions or by another person on behalf of a Primary Insider or a Close Associate, including where discretion is exercised;
3. transactions made under a life insurance policy, defined in accordance with Directive 2009/138/EC of the European Parliament and of the Council (26), where
  - (a) the policyholder is a Primary Insider or a Close Associate,
  - (b) the investment risk is borne by the policyholder, and
  - (c) the policyholder has the power or discretion to make investment decisions regarding specific instruments in that life insurance policy or to execute transactions regarding specific instruments for that life insurance policy.

For the purposes of item 1, a pledge, or a similar security interest, of financial instruments in connection with the depositing of the financial instruments in a custody account does not need to be notified, unless and until such time that such pledge or other security interest is designated to secure a specific credit facility.

Insofar as a policyholder of an insurance contract is required to notify transactions according to this paragraph, an obligation to notify is not incumbent on the insurance company.

4. acquisition, disposal, short sale, subscription or exchange;
5. acceptance or exercise of a stock option, including of a stock option granted to managers or employees as part of their remuneration package, and the disposal of shares stemming from the exercise of a stock option;
6. entering into or exercise of equity swaps;
7. transactions in or related to derivatives, including cash-settled transaction;
8. entering into a contract for difference on a financial instrument of the concerned issuer or on emission allowances or auction products based thereon;
9. acquisition, disposal or exercise of rights, including put and call options, and warrants;
10. subscription to a capital increase or debt instrument issuance;
11. transactions in derivatives and financial instruments linked to a debt instrument of the concerned issuer, including credit default swaps;
12. conditional transactions upon the occurrence of the conditions and actual execution of the transactions;
13. automatic or non-automatic conversion of a financial instrument into another financial instrument, including the exchange of convertible bonds to shares;
14. gifts and donations made or received, and inheritance received;
15. transactions executed in index-related products, baskets and derivatives;

- 16.** transactions executed in shares or units of investment funds, including alternative investment funds (AIFs) referred to in Article 1 of Directive 2011/61/EU of the European Parliament and of the Council (4);
- 17.** transactions executed by the manager of an AIF in which a Primary Insider or a Close Associate has invested, if the Primary Insider or Close Associate is, or should be, aware of them;
- 18.** transactions executed by a third party under an individual portfolio or asset management mandate on behalf or for the benefit of a Primary Insider or a Close Associate;
- 19.** borrowing or lending of shares or debt instruments of the issuer or derivatives or other financial instruments linked thereto.

The notification obligation does not apply to transactions in financial instruments linked to shares or to debt instruments of the Company referred to in that paragraph, where at the time of the transaction any of the following conditions is met:

- (a) the financial instrument is a unit or share in a collective investment undertaking in which the exposure to the Company's shares or debt instruments does not exceed 20 % of the assets held by the collective investment undertaking;
- (b) the financial instrument provides exposure to a portfolio of assets in which the exposure to the Company's shares or debt instruments does not exceed 20 % of the portfolio's assets;
- (c) the financial instrument is a unit or share in a collective investment undertaking or provides exposure to a portfolio of assets and the Primary Insider or a Close Associate does not know, and could not know, the investment composition or exposure of such collective investment undertaking or portfolio of assets in relation to the Company's shares or debt instruments, within the time frame stipulated in Clause 5.2.2 hereof, and furthermore there is no reason for that person to believe that the Company's shares or debt instruments exceed the thresholds in point (a) or (b).

If information regarding the investment composition of the collective investment undertaking or exposure to the portfolio of assets is available, then the Primary Insider or a Close Associate shall make all reasonable efforts to avail themselves of that information.

Transactions undertaken by persons professionally arranging or executing transactions or by another person on behalf of a Primary Insider or a Close Associate, including where discretion is exercised; transactions executed in shares or debt instruments of an issuer or derivatives or other financial instruments linked thereto by managers of a collective investment undertaking in which the person discharging managerial responsibilities or a person closely associated with them has invested do not need to be notified where the manager of the collective investment undertaking operates with full discretion, which excludes the manager receiving any instructions or suggestions on portfolio composition directly or indirectly from investors in that collective investment undertaking.